



www.becon.tv

WBEC-TV
BOCA RATON/FT. LAUDERDALE

&

WKPX (FM)
SUNRISE, FLORIDA

1 (877) TV BECON

WBEC-TV, Channel 63.1 DTV-25
Boca Raton/ Fort Lauderdale, FL

&

WKPX (FM), Channel 203 88.5 MHz

Annual
Equal Employment Opportunities
Report

October 2025 – September 2026

BROWARD EDUCATION COMMUNICATIONS NETWORK
6600 SW Nova Drive
Fort Lauderdale, Florida 33317

WBEC-TV & WKPX(FM)
Equal Employment Opportunities Report
October 2025 - September 2026

I. Vacancies Filled During the Period

BECON TV is a division of the School Board of Broward County, FL. Due to School Board budget cuts and an employment freeze imposed on the BECON employment unit, there were no full-time job openings advertised or filled during the applicable reporting period.

II. Resources for Employment Vacancies' Advertising

Due to the employment freeze and budget cuts no full-time job openings were advertised or filled during the applicable reporting period.

Recruitment Initiatives

Due to the employment freeze and budget cuts no full-time job openings there no recruitment initiatives.

Internships

Broward Teen News: offers television production students in the school district middle and high schools the opportunity in a quarterly 30-minute fast-paced, teen-produced news program featuring student activities and accomplishments. **Broward Teen News** is produced entirely by students who receive hands-on experience with the latest digital television equipment as well as showcase their talents, which include: reporting, videography, writing, and editing. The internship program is also offered through BECON. This past year there were 4 student executive producers and 6-8 additional student producers that worked with the student executive producers.

Gametime: Students are an integral part of BECON Sports Gametime and are the driving force behind the program's live sports productions. Over the course of the program, each year approximately 50–75 students have been directly involved in producing live sporting events, taking on key production roles ranging from camera operators and instant replay operators to directors, graphics operators, and other technical positions. Students work as a production team to produce and livestream athletic events across a variety of sports, including football, volleyball, and basketball.

BECON Sports Gametime provides students with meaningful, hands-on experience in sports broadcasting while helping them develop technical, communication, leadership, and production skills. The program also introduces student-athletes and student crew members to the world of sports media and provides exposure to potential careers in broadcasting, television production, sports media, and related fields.

BECON Sports: Students have also gained real-world experience working alongside professional television production crews on approximately 10–15 major productions and special events. These opportunities allow students to take the skills they develop through BECON Sports Gametime into professional production environments and experience firsthand the pace, expectations, teamwork, and professionalism required in the television industry.

Students have participated in nationally recognized sporting events, including opportunities to serve as sideline reporters, as well as contribute to productions surrounding special events and once-in-a-lifetime opportunities. These experiences allow students to learn directly from working television professionals while building a portfolio of real-world experiences that can help prepare them for future education and careers in sports media and television production.

Approximately 25-30 students have gained real-world production experience by working alongside professional television production crews on nationally recognized sporting events, special events, and once-in-a-lifetime opportunities.

Short Cuts Internship Program: offers internships in the field of Media Production and film production and the opportunity to work for our television program, Short Cuts. The program is a 30-minute television show featuring high school student-produced short films. Short Cuts gives these student filmmakers the opportunity to showcase their media creations and also offers experience with the latest digital television equipment. The internship program accepts self-motivated, creative interns, preferably with some experience in editing and production. This internship is hands-on with students expected to oversee and produce the television show. Duties include scheduling, coordinating with the schools and student filmmakers, videotaping, scriptwriting, all post-production, editing and social media marketing of the show and films. There were 3 student interns last year working on Short Cuts duties.

School Duel Internship Program: offers internships in the field of Media Production and the opportunity to work for our television program, School Duel. The program is a 30-minute academic television quiz show featuring competing high schools from Miami-Dade, Broward and Palm Beach counties. The internship program accepts self-motivated, creative interns, preferably with some experience in production. This internship is hands-on, with duties including videotaping, camera operating, lighting and working with the BECON-TV crew in the taping of the show. There were 19 student interns that worked on the production of the show this past year.

BECON/ McFatter Tech Partnership: The Broward Education Communications Network provides continuous training and the use of facilities in the field of Broadcast TV Production for McFatter Technical School Tv Production students. In a unique partnership with McFatter High School and Adult Education Center, BECON allows the TV Production classes to train on its state-of-the-art broadcast equipment as well as work with the crew during programs that are produced at BECON. This partnership provides an outlet for the broadcasting students to learn from professionals about the process of TV Production and use of the equipment. There were 16 student interns that worked on various productions this past year.

CTACE/BECON-TV Paid Summer Internship Program: BECON-TV proudly serves as a host site for the BCPS CTACE (Career, Technical, Adult & Community Education) Paid Summer Internship Program. Named "Liftoff," this program is designed to prepare rising high school seniors for the professional world while supporting local businesses. It connects talented students with quality employers, offering hands-on learning experiences. At BECON-TV, interns gain practical experience in media and film production, working directly at our television station. Students are actively involved in producing content for broadcast, taking on roles such as coordinating producer, video editor, videographer, script writer, researcher, and media content creator for a variety of television programs aired on our channel. BECON-TV had 10 student interns this past summer.

Equipment Library for Students: BECON-TV and Short Cuts/BTN are proud to provide students with access to a wide range of professional production equipment, much of it generously donated by our sponsors, partners, and the very brands that create this gear. From cameras and lighting to audio and support equipment, students can borrow the tools they need to bring their stories to life at no cost. This program makes it possible for young filmmakers, broadcast journalists and media creators to gain hands-on experience with industry-standard equipment that many would not otherwise have access to. Last year alone, approximately 250 different student crews borrowed gear, giving them the resources to create, experiment, and grow as future media professionals. Of the 250 different student crews that borrowed equipment, about 100 of them received an individual lesson from a BECON TV Executive Producer teaching them how to use the equipment and were given insight and advice on production techniques.

The above-described partnerships have proved to be extremely valuable for the students involved. Students receive extensive "real world" experience that proves vital when searching for employment in this competitive field.

TV Station Tours: BECON-TV offers tours of our TV station to schools and civic organizations by one of our Executive Producers. The tour groups are given an overview of the BECON-TV Broadcast and Production Operations. Below are the tours that were given during this period:

- 11/19/25 Coconut Creek High School / CTACE program / students and teachers
- 11/19/25 McArthur High School / CTACE program / students and teachers
- 01/14/2026 Hallandale High School / School Duel program / students, teachers, and parents
- 01/15/2026 Cypress Bay High School / School Duel program / students, teachers, and parents
- 01/16/2026 American Heritage High School / School Duel program / students, teachers, and parents
- 01/21/2026 Southwest Miami High School / School Duel program / students, teachers, and parents
- 01/22/2026 Ransom Everglades High School / School Duel program / students, teachers, and parents
- 01/23/2026 Nova High School / School Duel program / students, teachers, and parents

TV Station Tours: (Continued)

- 01/30/26 Driftwood Elementary / School News Crew / students, teachers, & parent chaperones
- 02/21/26 Margate Middle School / STEM program / teachers
- 04/23/26 Leadership Hollywood / Business Leaders / community partners
- 05/11/26 City of Plantation / Planning and Zoning Committee / community partners
- 05/26/26 Davie Elementary / School News Crew / students, teachers, & parent chaperones

School Visits/Lessons: Through our TV program Short Cuts, BECON-TV visited **10 BCPS** schools and TV/Film/media production classes and **23** schools in total this past year and over **45** individual classes- giving lessons and workshops impacting a total of approximately 1000+ students. BECON-TV also presented workshops/lessons for high school and middle school students and teachers at **7** different events and conferences. Including for the National Academy of Television Arts and Sciences Suncoast Chapter, The Florida Scholastic Press Association District and State Conferences and the Student Television Network convention for approximately **400+** students.