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**WPPB TV, Channel 63
Boca Raton/ Fort Lauderdale, FL**

**Annual
Equal Employment Opportunities
Report**

October 2005 – September 2006

**BROWARD EDUCATION COMMUNICATIONS NETWORK
6600 SW Nova Drive
Fort Lauderdale, Florida 33317**

II. Most Frequently Used Resources For Employment Vacancies' Advertising

The School Board has achieved broad and inclusive outreach during the reported period. Listed below are the sources the School Board of Broward County uses to advertise employment vacancies in print and/ or on-line in print and/or internet postings in 2004-2005:

School Board of Broward County, Florida

www.browardschools.com

American Institute of Architects

www.aia.org

American School Food Service Association

www.asfsa.org

Associated General Contractors of America (AGC)

www.agc.org

Chronicle of Higher Education-Chronicle Careers

<http://chronicle.com/jobs/>

CIO Communications, Inc.

www.cio.com

Construction Specifications Institute

www.csinet.org

DBM Job Scout

<http://dbm.careercast.com>

Education Weekly

www.edweek.org

Education Weekly-Agent K-12

<http://www.agentk-12.edweek.org/recruiterinfo/index.shtm>

Florida Engineering Society

www.fleng.org

Florida Information Resource Network

www.firn.edu

Great School Jobs

<http://greatschooljobs.com/main.asp>

IFMA - International Facility Management Association

<http://www.ifma.org/>

Institute for Supply Management

www.ism.ws

Miami Herald and el Nuevo Herald

www.careerbuilder.com

Monster Jobs

<http://www.monster.com/>

National Association of School Psychologist

<http://jobs.naspcareercenter.org/>

National Association of Social Workers - Florida Chapter

www.naswfl.org/employment

Nursing Spectrum Magazine

www.nursingspectrum.com

Palm Beach Post

http://www.postclassads.com/cgi-bin/ad_submit.cgi?action=new

Palm Beach Post

www.palmbeachpost.com

Right Management Consultants

<http://right.careercast.com>

School Social Work Association of America

www.sswaa.org

Sun-Sentinel Newspaper

www.careerbuilder.com

III. Recruitment Initiatives:

1. Participation in job fairs:

When appropriate, Administrative staff participates in different job fairs and expos hosted or attended by the School Board Personnel and Human Resources Department.

The following is a list of recruitment events that the School Board hosted or participated in:

1. Florida Diversity Job Expo - April 20th, 2006:

WPPB TV promoted the Job Fair with a special PSA, and had its own booth on the floor. Anne O'Connel – PR and Fundraising coordinator and Gladys Sznajderman from PR Department represented WPPB TV at the event.

Here is an excerpt from the Report prepared by Gladys after the event:

"Numerous attendees approached our booth curious to learn more about BECON. Others were seeking for job openings and were referred to the Broward County Schools website to become familiar with positions that are available, or might become available in the future with the school district. Some attendees and professionals in the area of graphic design, photography,

web design, media relations, visual communications, journalism, and marketing dropped off their resumes with us. Some college students who had been involved with BTN and sports news years ago, happily approached the booth and shared memories from the past."

2. Caribbean Media Summit – May 31 – June 2, 2006, Miami, FL:

Oggie Dimov – Station manager and Eric Powell – Production manager at WPPB TV attended the event and represented the station at the seminars, the discussions, the work groups and exchanged information about job opportunities with TV/ video/ production professionals from South Florida, the Caribbean, and Central America.

Mr. Dimov offered his expertise and advice to Ms Valerie McCarty – Director of the Event – in her attempt to improve the job-related information exchange through the Summit website. There is an on-going cooperation to create a special job section before the 2007 event to be used by all participants to display their openings on the web.

3. Florida Association of Broadcasters (FAB) Convention – June 23 – June 26, 2006 – Orlando, FL:

Oggie Dimov – Station manager attended the annual meeting of the Association and exchanged information about job openings related problems and issues with other broadcasters. WPPB TV received an invitation to post new openings to the FAB website.

2. Internship Programs:

Broward Teen News

Description:

Broward Teen News offers all television production students in district middle and high schools the opportunity in a quarterly 30-minute fast-paced, teen-produced news program featuring student activities and accomplishments. The ***Broward Teen News*** is produced entirely by students who receive hands-on experience with the latest digital television equipment as well as showcase their talents, which include: reporting, videography, writing, and editing. The internship program is also offered through BECON.

Sports Blitz

Description:

Sports Blitz is the new, spots-related edition of ***Broward Teen News***. This 30-minute fast-paced show highlights the spectacular athletes and events that take place in South Florida. The show consist of a number of segments designed to both inform and entertain and is produced entirely by very enthusiastic students who receive hands-on experience with the latest digital television equipment as well as showcase their talents, which include: reporting, videography, writing, and editing.

Broward School Beat Internship Program

Description:

The Broward Education Communications Network offers to interns in the field of Broadcast Journalism and Media Production the opportunity to work for our television program, ***Broward School Beat***. The program is a 30-minute news magazine show that highlights the positive events and stories happening throughout the Broward County School System. ***Broward School Beat*** is upbeat with fast edits and plenty of music and sound bites. The internship program accepts self-motivated, creative interns preferably with some experience in on-camera field reporting, news scriptwriting, camera operation, and non-linear editing. This internship is hands-on with students expected to complete stories, which actually air on our show. Duties include finding stories, videotaping, scriptwriting and postproduction.

BECON/ McFatter Tech Partnership

Description

The Broward Education Communications Network provides continuous training and the use of facilities in the field of Broadcast TV Production for McFatter Technical School. In a unique partnership with McFatter High School and Adult Education Center, BECON allows the TV Production classes to train on it's state of the art broadcast equipment as well as actually work with the crew during programs that are produced at BECON. This partnership provides an outlet for the broadcasting students to learn from professionals about the process of TV Production and use of the equipment.

The above described partnerships have proved to be extremely valuable for the students involved. Students receive extensive "real world" experience that proves vital when searching for employment in this competitive field.

IV. Recruitment Source List

The Recruitment Source List is continually modified/ updated in order to ensure wide dissemination of information concerning our open positions. On a regular basis, each Recruitment Source is contacted to verify contact name, address, phone and fax as well as e-mail address; and, to determine the best method for notification of our open positions.

A. D. Henderson Univ. School	BETA	Broward Community College
Florida Atlantic University	Tom Hunter	Career Education, South Campus
500 NW 20 St.	3800 Inverrary Blvd	7200 Pines Blvd.
Boca Raton FL 33431	Lauderhill FL 33319	Pembroke Pines FL 33024
Adult Cov. Training Dept. Seminole Tribe	BETA	Broward Community College
Patricia Jaquiel	Toni Brown	Carol Faber-Displace Homemaker
6073 Stirling Rd.	2220 N. 57 Terrace	North Campus
Hollywood FL 33024	Hollywood FL 33021	

Adult Voc. Training Seminole Tribe
Vivian Crooks
6073 Stirling Rd.
Hollywood FL 33024

BETA/IBT
Attn: Diane Schiffman
7200 Pines Blvd., Bldg. 88-102
Pembroke Pines FL 33024

Broward Community College
Carol Findlay-Student Deve. Spec.
Central Campus-Bldg. 85

American Rehab. Consultant
Peter Gilbert
6280 Atlanta St.
Hollywood FL 33024

Bethel Community Development
C ti
Marie Manuel
405 NW 3 Avenue
Pompano Beach FL 33060

Broward Community College
Coop. Education Dept.
South Campus

Anna Tijon-Director Student Svc
Keiser College
1500 NW 49th St.
Ft. Lauderdale FL 33309

Bob Davis
Center for Independent Living
8857 West McNab Road
Tamarac FL 33321

Broward Community College
Dean of Academic Affairs
North Campus

ASPIRA Broward
Syndia Nazario
6700 Miramar Parkway
Miramar FL 33023

Brow. Co. Family Dev. & Res. Div.
Homeless Outreach Program
2995 N. Dixie Highway
Ft. Lauderdale FL 33303

Broward Community College
Linda Beziat
South Campus

Azrin Job Club
Rick Azrin
5151 Bayview Dr.
Ft. Lauderdale FL 33308

Broward Center for the Blind
Jodi Fisher-Voc. & Personnel Spec.
650 N. Andrews Ave.
Ft. Lauderdale FL 33311

Broward Community College
Maria Hincapie-Displace
South Campus

B.C.C./Hispanic Advisory Committee
Barbara Pippin
Bldg 33/1207E - 225 E. Las Olas
Ft. Lauderdale FL 33301

Broward Community College
Attn: Frank Kurz, Job Dev. Wages
1515 W. Commercial Blvd
Ft. Lauderdale FL 33309

Broward Community College
Special Services
Central Campus

BCC-Human Resources
Sherry Ferber
225 E. Las Olas Blvd.
Ft. Lauderdale FL 33301

Broward Community College
Bldg 57, Room 103
North Campus

Broward Community College
Student Financial Services
Central Campus-Bldg. 7

BETA
Linda Main
3800 Inverrary Blvd
Lauderhill FL 33319

Broward Community College
Career Center-Bldg. 7
Central Campus

Broward Community School
South Campus

Broward County Health Dept.
Personnel
2421-A SW 6 Ave.
Ft. Lauderdale FL 33315

Carver Ranches
4733 SW 18 St.
Hollywood FL 33023

Dept. of Rehabilitation
Attn: Jane
2550 W. Oakland Park Blvd
Ft. Lauderdale FL 33311

Broward County Library North
RI I AI-Reference Desk 1100 Coconut
Creek Blvd.
Coconut Creek FL 33066

Carver Ranches Multi-Purpose
4733 SW 18 St. Hollywood FL 33023

Diane Dennis
South Florida State Hospital C/O
South Area Transportation

Broward Cty. Human Relations
Gov. Center Room 116 115 S. Andrews
Ave.
Ft. Lauderdale FL 33301

Centro Cultural de PR del Sur del la
FI id Jose Rodriguez 7018 NW 39 Court
Coral Springs FL 33065

Director, Student Services
ATI Career Training Center 2880
NW 62nd Street
Ft. Lauderdale FL 33309

Broward Cty. Main Library
Local Documents Center 100 S.
Andrews Ave.
Ft. Lauderdale FL 33301

Child Support Enforcement Dealer
Dept. of Revenue, Attn. Dealer 1900 W.
Commercial Blvd.
Ft. Lauderdale FL 33309

Division of Blind Services
Fred Haynes 401 NW 2 Ave. #s-714
Miami FL 33128

Broward Employment Training
P I D t Personnel Dept. 3800 Inverrary
Blvd #4 Lauderhill FL 33319

CITE
c/o SHERRY PAGE 441 NW 33 AVENUE FT.
LAUDERDALE FL 33311

Dora Dean
Victory Living Programs P.O. Box
1025 Dania FL 33004

Broward Estates Civic Asso.
Joe Major 3410 NW 5 Ct.
Ft. Lauderdale FL 33311

City College
1401 West Cypress Creek Rd Ft. Lauderdale
FL 33309

Dottie Slade
C/O Sexual Assault Treatment C S
400 N.E. 4th Street
Ft. Lauderdale FL 33301

Broward PPA
140 S. University Drive, Suite B
Plantation FL 33324

City of Hollywood
Personnel 2600 Hollywood Blvd.
Hollywood FL 33020

Early Head Start
% Betty Moore 2201 S.W. 42
Avenue
Hollywood FL 33023

Broward Teachers Union
6000 N. University Drive
Tamarac FL 33321

Commisioner Diana
Wasserman-Rubin
115 S. Andrews Avenue
Ft. Lauderdale FL 33301

El Noticiero
2613 W. Davie Blvd.
Ft. Lauderdale FL 33312

Bureau of Children & Family Svcs.
Attn: Janet Cepero 2995 N. Dixie
Oakland Park FL 33334

Cronos Magazine
Margaret Delmont 3970 Oaks Clubhouse
Drive, #110
Pompano Beach FL 33069

Equal Employment Oppty.
Edward Bellamy II P.O. Drawer
1300
Pompano Beach FL 33061

BUSINESS MACHINE EXPERTS
Janie Davis 5630 NW 12 CT.
Lauderhill FL 33313

Department of Labor
Attn: Wanda Holiday /WAGES Unit 311 N.
State Road 7
Plantation FL 33317

Family & Child Development
Services
Patti Sylvester-North Network 2011
NW 3 Ave. Bldg. C 313
Pompano Beach FL 33060

Family Resource & Training Ofc Outreach
Lazaro Franco
2995 N Dixie Hwy
Ft. Lauderdale FL 33334

FL Dept. Labor Employee Security
Attn: Michael Oyejesobi
4690 NW 183 Street
Carl City FL 33056

lorida State University
Jackquie Hankin
104 Tully Gym
Tallahassee FL 32306

Job Placement Career Center

3501 Daive Road
Davie FL 33314

Job Service of Florida
2301 W Sample Rd #4
Pompano Beach FL 33073

Job Services
Zell Murrell
619 NE 32 St.
Miami FL 33137

Karyl Boynton Asst. Dean School of Ed.
Florida International Univ.
Tamiami Trail
Miami FL 33199

Latin Chamber of Commerce
Pepe Lopez
8320 W.Sunrise Blvd. #206
Plantation FL 33326

Legal Career Institute
Placement Center
225 East Dania Beach Blvd 130
Dania Beach FL 33004

Lockheed Martin
Attn: Janice McClendon
7261 Sheridan Street
Hollywood FL 33024

LULAC
Ceasar Montoya
10360 NW 40TH PL

CORAL SPRINGS FL 33065-15

Lynn University
Attn: Angela Butista - Career Dev. 3601
North Military Trail
Boca Raton FL 33431

Macalester College Education Office
Teacher Placement Bureau
1600 Grand Ave.
St. Paul MN 55105

Madeline Arritola - Market. & Pub

Rlti % Sun Sentinel
200 East LasOlas Blvd.
Ft. Lauderdale FL 33301

Melvin Parrish
B.C. Div of Alcohol & Drug Abuse
S 1011 S.W2nd Ct.
Ft. Lauderdale FL 33312

Miami Dade Community College
Job Placement Service
300 NE 2nd Avenue Room 3108
Miami Beach FL 33132

Miami-Dade Community College
Gilda Crocker
11011 SW 104 St.
Miami FL 33176-33

Michelin Career Center
The Hendrix Student Center
Suite 316
Clemson SC 29634

Michigan Education Assoc.
Linda Keway, Consultant
P.O. Box 673
East Lansing MI 48823

N. Broward County Courthouse
Attn: Jeanne Csurgay
1600 W. Hillsboro Blvd #200
Deerfield Bch FL 33442

NAACP
1409 W. Sistrunk Blvd.
Ft. Lauderdale FL 33311

Neighborhood Improvement Project
Attn: Patricia Henry 4350 W.
Hallandale Beach Blvd.
Pembroke Park FL 33023

New Vistas Program
Judith Parker
2900 W. Prospect Road
Ft. Lauderdale FL 33309

North Miami Adult Education
Ctr

Attn: Lesly Prudent, Principal
800 N.E. 137th Street
North Miami FL 33161

Nova Univ. Family Center
#204
Charlen Swanson
3301 College Ave.
Ft. Lauderdale FL 33314

Nova University
Career Resource Center
3301 College Ave.
Ft. Lauderdale FL 33314

Nova University
Joy Soto-office of Univ.
Registrar
3301 College Ave.
Ft. Lauderdale FL 33314

Nova University-Director
Family Center
3301 College Ave.
Ft. Lauderdale FL 33314

Office of Professional Expr.
& Plm.
Kumble Hall Long Island
C.W. Post Campus
Brookville NY 11548

OFFICE OF VOC. REHAB
Jean Seducca
2550 W Oakland Park Blvd.
Ft. Lauderdale FL 33311

Olive Marcellin-JTPA
Program
Career Placement
Consultant
2660 W. Oakland Park
Blvd.#237
Ft. Lauderdale FL 33314

Pediatric Care Center
1790 SW 43 Way Ft.
Lauderdale FL 33317

Pines Plaza GED
7100 Pines Blvd.
Pembroke Pines FL 33024

Family Success Center
Teresa Herero
115 S. Andrews Avenue
Ft. Lauderdale FL 33301

FLAPSF
13264 NW 12 Street
Pembroke Pines FL 33028

George Sparks
Dept. of Music (FAU)
777 Glades Rd., PO Box 3091
Boca Raton FL 33431

FAU
Brenda Pope
2912 College Ave.
Davie FL 33314

Florida A&M University
Mr. McBride College of Ed.
Gore Ed. Center unit B-302
Tallahassee FL 32307

Gloria Tolar
ESE
North Area

FAU
Career Planning & Placement
500 NW 20 St.
Boca Raton FL 33431

Florida Atlantic University
Carolyn A. R. Diedrick
2912 College Ave. Mod. I.
Davie FL 33314

Heidelberg College
Teacher Placement Office
310 East Market St.
Tiffin OH 44883

FAU
David Capps
C S 29112 College Avenue, Suite 240
Davie FL 33314

FLORIDA CULINARY INSTITUTE
Noel Shevack
1126 53 Ct.
W. Palm Beach FL 33407

Henderson Mental Health Ctr
Attn: Valerie Jones
1957 Jackson Street
Hollywood FL 33020

FAU
Student Employment
500 NW 20 St.
Boca Raton FL 33431

Florida Dept. of Education
Personnel Office
124 Knott Building
Tallahassee FL 32301

Hepburn Center
Mary Washington
750 NW 8 Ave.
Hallandale FL 33009

FAU Employment Center
Gail Battle
500 NW 20 St.
Boca Raton FL 33431

Florida International Univ
N. Campus Student Develop.
151 St. & Biscayne Blvd.
N. Miami FL 33181

Hispanic Alliance of Broward
Dr. Melissa Soldani-Lemon
7880 W. Oakland Park Blvd., #203
Ft. Lauderdale FL 33351

FAU-Exceptional Student Ed.
Lillian
500 NW 20 St.
Boca Raton FL 33431

Florida Jobs & Benefits Center
7550 Davie Road Ext
Hollywood FL 33024

Hispanic Unity
Isilio Arriaga
5840 Johnson Street
Hollywood FL 33021

Federation of Public Emp.
1700 NW 66 Ave. Suite 100
Plantation FL 33313

Florida Metropolitan University
Career Services Department
225 North Federal Highway
Pompano Beach FL 33062

HRS District 10 Personnel
201 W. Broward Blvd. #305
Ft. Lauderdale FL 33301

FIU
Office of Personnel
3000 NE 145 Street
North Miami FL 33181

Florida Southern College
Office Career Counseling
111 Lake Hollingsworth Dr.
Lakeland FL 33801

HRS Project Independence
7261 Sheridan St. 2nd FL
Hollywood FL 33024

Plantation Chamber of Commerce
Human Resource
7401 NW 4 St.
Plantation FL 33317

PROFESA
P. O. BOX 524288
MIAMI FL 33152

Puerto Rican Chamber of Commerce
Frank Nieves
7321 Taylor Street
Hollywood FL 33024

S. Broward Employment Svc Ctr
7550 Davie Road Extension
Hollywood FL 33024

Seltzer-Delman Inc.
1300 Sawgrass Corp. Pkwy.
Suite 130
Sunrise FL 33323

South Regional BCC Library
Attn: Reference Dept.
7300 Pines Blvd.
Pembroke Pines FL 33024

SPECTRUM
Mary Noa
450 East Atlantic Blvd.
Pompano Beach FL 33060

Sr. Comm. Employment Svc Prog.
Irene Lewis
4851 NW 21 Street #14-506
Ft. Lauderdale FL 33313

St. Thomas University
Attn: Sandra Career Planning &
16400 NW 32nd Avenue
Miami FL 33054

SULLIVAN COGLIANO
Angel S. Liamazares
7740 North Kendall Drive
Miami FL 33156

SUNRISE DAN PEARL LIBRARY
Debbie Bradford
10500 W. Oakland Park Blvd.
Ft. Lauderdale FL 33351

Susan Leventhal & Assoc.
Susan Leventhal
242 Wildwood Lane E. Deercreek
Deerfield Beach FL 33442

The Broward Success Institute
1515 West Commercial Blvd.
Ft. Lauderdale
FL 33309

U.S. Dept. of Labor
Miami Job Corp. (Laura Mebane)
3050 NW 183rd St.
Miami FL 33055

University of Florida
Attn: Librarian Career Res. Ctr.
P.O. Box 118507
Gainesville FL 32611-85

University of Miami
Career Planning & Placement
P.O. Box 249175
Coral Gables FL 33124

Urban League
Attn: Jackie Thomas
11 NW 36th Avenue
Ft. Lauderdale FL 33311

URBAN LEAGUE OF BROWARD
3521 West Broward Blvd. 201
Ft. Lauderdale FL 33312

Veterans Administration
Vocational Rehabilitation
299 E. Broward Blvd Suite 324
Ft. Lauderdale FL 33301

Vocational Rehabilitation
Ron Jankowsky
7550 Davie Road Ext.
Hollywood FL 33024

West Regional Library
Patti Nieves
8601 W Broward Blvd.
Plantation FL 33324

Western Kentucky University
Bob Somers, CAP Center
2nd FL Cravens Grad. Center
Bowling Green KY 42101

Women in Distress
P.O. Box 676
Ft. Lauderdale FL 33302

WORK FORCE ONE
ROBERTA CARRAWAY
2301 W. SAMPLE RD. B-4 SUIT
Pompano Beach FL 33073

Work Force One - A.C.S.
7550 Davie Rd. - Ex
Davie, FL 33024

Workforce One Central
% Rosalind Currington
2610 West Oakland Park Blvd.
Ft.Lauderdale FL 33311

In addition to the existing contact list, WPPB has identified additional recruitment resources listed below. The new lists are currently updated and will be used after November 1st, 2006.

List 1:

Company	Contact Info
Adult Voc. Training Seminole Tribe	Vivian Crooks 6073 Stirling Road Hollywood, FL 33024
African-American Media Incubator	2164 Wisconsin Avenue, NW Washington, DC 20007 FX: (202) 342-6667
Afro-American Circulation Department	Marquis Goodwin 2519 North Charles Baltimore, MD 21218 PH: (410) 554-8200
AFTRA	Herta Suarez 2750 North 29th Avenue, Ste. 200N Hollywood, FL 33020 PH: (954) 920-2476 FX: (954) 920-2560 miami@aftra.com
American Association of University Women	Jane Terwillegar 529 Park Avenue Lake Park, FL tel: 561-881-3330
American Broadcast School	Staci Cockrell 4511 S.E. 29th Street Oklahoma City, OK 73115 PH: (405) 672-6511
American School Food Service Association	www.asfsa.org
American Women in Radio & TV	Melissa Lowe 8405 Greensboro Dr., Suite 800 McLean, VA 22102 PH: (703) 506-3290 FX: (703) 506-3266 info@awrt.org
Art Institute of Ft. Lauderdale	Luwin, Sancez 1799 SE 17th Street Ft. Lauderdale, FL 33316 PH: (954) 463-3000 ext. 463
Asian American Journalists Association	1182 Market Street, Suite 320 San Francisco, CA 94102 PH: (415) 346-2051 post@aaja.org
Association for Women in Communications	Patricia Troy 780 Ritchie Highway S28 Severna Park, MD 21146 PH: (410) 544-7442 FX: (410) 544-4640 pat@womcom.org
Barry University	Amy Raphael Career Planning & Placement Services 11300 NE, 2nd Ave Miami Shores, FL 33161 PH: (305) 899-4010 careerservices@mail.barry.edu

Black Broadcasters Alliance	3474 William Penn Hwy Pittsburgh, PA 15235 FX: (412) 829-0313 e-mail@thebba.org
Black Business Investment Corp	John Howard 2001 Broadway, #250 Rivera Beach, FL 33404 tel: 561-845-8055
Black Urban Professionals	Christopher Smith 790 East Broward Blvd., #400 Ft. Lauderdale, FL 33301 tel: 954-463-0100
Broward Black Professional Network	Candy Sims 3075 W. Oakland Park, #105 Ft. Lauderdale, FL 33311 tel: 954-485-5745
Broward Center for the Blind	Jodi Fisher-Voc. & Personnel Spec. 650 N. Andrews Ave. Ft. Lauderdale, FL 33311
Broward Community College	Olivia Sarson 3501 SW Davie Blvd. Davie, FL 33314 PH: (954) 201-6612
Broward Community College	Leslie White Job Placement and Development 7200 Hollywood Blvd Pembroke Pines, FL 33024 PH: (954) 201-8866
Broward County Family Development and Resource Division	Homeless Outreach Program 2995 N. Dixie Highway Ft. Lauderdale, FL 33303
Broward Employment & Training	HR Dept. 3800 Inverrary Blvd., #400 Lauderhill, FL 33319 tel: 954-535-2300
Broward Workforce One	Sheilia Fernandez 3800 Invererry Blvd. #400 Lauderhill, FL 33319
Camacol Latin Chamber of Commerce	Betty Gradera 1417 W. Flagler Street Miami, FL 33135 PH: (305) 642-3870 bettyg@camacol.org
CIO Communcations, Inc.	www.CIO.com
City College	Claire Persichilli 1401 W. Cypress Creek Road Fort Lauderdale, FL 33309 PH: (954) 492-5353

Columbia School of Broadcasting	William Butler 3947 University Drive Fairfax, VA 22030 PH: (703) 591-6000 FX: (703)-591-6147
Connecticut School of Broadcasting	Jim York 525 Nothlake Blvd N Palm Beach, FL 33408 PH: (561) 842-2000
Cuban American National Council	Maritza Garcia 300 SW 12th Avenue, 2nd Floor #304 Miami, FL 33130
DBM Job Scout	http://dbm.careercast.com
Department of Labor's Job Services	Hernando Hernandez 9485 W. Flagler Street Miami, FL 33135 tel: 305-672-9297
Disabled American Veterans	Bryan Lawrence 807 Main Avenue, S.W. Washington, DC 20024 PH: (202) 554-3501 FX: (202) 554-3581
Education Weekly	www.edweek.org
FAU Employment Center	Gail Battle 500NW 20 St. Boca Raton, FL 33431
FL Dept. of Labor Employee Security	Michael Oyejesobi 4690 NW 183 Street Carl City, FL 33056
Florida A&M University	Mr. McBride Gore Education Center Unit B-302 Tallahassee, FL 32307
Florida Association of Broadcasters	C. Patrick Roberts 101 E College Avenue Tallahassee, FL 32301 PH: (800) 825-5322
Florida Atlantic University	Student Services Building Building SU, Room 220 777 Glades Road Boca Raton, FL 33431 PH: (561) 297-3533 career@fau.edu
Florida Department of Labor and Employment	Job Order Unit 2660 West Oakland Blvd. Ft. Lauderdale, FL 33311 PH: (954) 677-5627
Florida Engineering Society	www.flend.org
Florida Information Resource Network	www.firn.edu

Florida International University	Bert Delgado FIU/SJMC AC2 RM 313 3000 NE 151 Street N Miami, FL 33181 PH: (305) 919-5625 delgadob@fiu.edu
Florida Jobs	Susan Pareigis www.floridajobs.org tel: 850-245-7105
Florida Jobs and Benefits Center	7550 Davie Road Ext Hollywood, FL 33024
Florida Memorial College	Athena Jackson 15800 NE 42 Street Opa-Locka, FL 33054 PH: (305) 626-3782
Florida Southern College	Career Counseling Office 111 Lake Hollingsworth Lakeland, FL 33801
Florida State University	Jackquie Hankin 104 Yully Gym Tallahassee, FL 32306
Ft. Lauderdale College	Marilyn Joseph 1040 Bayview Drive Ft. Lauderdale, FL 33304 tel: 800-468-0168
Greater Miami Chamber of Commerce	William Cullom 1601 Biscayne Blvd Miami, FL 33132 PH: (305) 350-7700
Hispanic Link News Service	Human Resources 1420 N Street, N.W. Washington, DC 20005 PH: (202) 234-1992
Hispanic Market Weekly	200 West 57th Street, Suite 603 New York, NY 10019 PH: (212) 333-7268 advertise@hmweekly.com
Hispanic Online	www.hispaniconline.com
Hispanic Resource Counsel	A. Ramos 1427 S. Congress Ave., Suite 1-C West Palm Beach, FL 33406 tel: 561-641-7400
Howard University	Carol Dudley 525 Bryant Street, N.W. Washington, DC 20059 PH: (202) 806-5806
Indian River Community College	3209 Virginia Avenue Ft. Pierce, FL 34981 PH: (772) 462-4700

International Women's Media Foundation	Tatiana Beller 1726 M Street, N.W. #1002 Washington, DC 20036 PH: (202) 496-1992
ITT Technical Institute	Jennifer Goodermuth 34701 South University Drive Fort Lauderdale, FL 33368 954-476-9300
Japan-American Society	Laurel Lukasczewski 1020 19th Street, N.W., Lower Level 40 Washington, DC 20036 PH: (202) 833-2210
Jewish Vocational Service	Jeffery Johnson 735 NE 125 Street N Miami, FL 33161 PH: (305) 899-1587
Job Developer Youth Co-op, Inc.	Roy Rodriguez 780 Fisherman Street Opa-Locka, FL 33054 PH: (305) 687-2886 youthcoopa@jep-tec.org
Jobs Bank	700 Corporate Center Drive, Suite 500 Miami, FL 33126 PH: (305) 470-5627
Latin Chamber of Commerce	William Alexander 1417 W. Flagler Street Miami, FL 33135 tel: 305-642-3870
Latino Semanal	Keyla Medina 4325 Georgia Avenue West Palm Beach, FL 33405 tel: 561-835-4913
Mass Media Jobs	www.massmediajobs.com
Miami Dade Community College	Student Employment & Career Services 1011 SW 104 Street, Rm 3105 Miami, FL 33176 PH: (305) 237-2356
Miami Herald and el Nuevo Herald	www.careerbuilder.com
Miami Lakes Tech Center	Nicole Archie Job Placement Office 5780 NW 158 Street Miami Lakes, FL 33014 PH: (305) 557-1100 ext. 2257
Miami Dade Community College	Job Placement Service 300 NE 2nd Avenue, Rm 3108 Miami Beach, FL 33132
NAACP	William McCormick 1409 Sistrunk Blvd. Ft. Lauderdale, FL 33311 PH: (954) 764-7604

NAB Employment Clearinghouse	Karen Hunter 1711 N Street, N.W. Washington, DC 20036 PH: (202) 429-5497 khunter@nab.org
National Association of Black Broadcasters	Lo Jelks PO Box 3191 Atlanta, GA 30302 tel: 404-523-6136
National Association of Black Journalists	8701A Adelphi Road Adelphi, MD 20783 PH: (301) 445-7100 nabj@nabj.org
National Association of Hispanic Journalists	Latricia Salazar 1100 National Press Building Washington, DC 20045 PH: (202) 662-7145 jobbank@nahj.org
National Association of Minority Media Executives	1921 Gallows Road, Suite 600 Vienna, VA 22182 FX: (703) 893-2414
National Black Media Coalition	Carmen Marshall PO Box 10310 Silver Spring, MD 20914 tel: 301-946-8772
National Conference for Community and Justice	Cheryl Kravitz 10 G Street, N.E., Suite 430 Washington, DC 20002 PH: (202) 682-8710
National Congress of American Indians	Aura 1301 Connecticut Ave., N.W., Suite 200 Washington, DC 20036 PH: (202) 466-7767
National Council of Negro Women	Makiya Lee 633 Pennsylvania Ave., N.W. Washington, DC 20004 PH: (202) 737-0120
National Hispanic Media Coalition	Alex Nogales 1201 West 5th Street, Suite T205 Los Angeles, CA 90017 PH: (213) 534-3026 nhmc@nhmc.org
National Lesbian/Gay Journalists	1420 K Street, N.W., #910 Washington, DC 20005 PH: (202) 588-9888 info@nlgjaj.org
National Organization for Women	Karen Johnson 733 15th Street, N.W., 2nd Floor Washington, DC 20005 PH: (202) 331-0066

National Puerto Rican Coalition	Elisa Rolan 1901 L Street, N.W., Suite 802 Washington, DC 20036 PH: (202) 223-3915
Native American Public Telecommunications	PO Box 83111 Lincoln, NE 68501 FX: (402) 472-8675
New York City College of Technology	Employment Services 300 Jay Street, Room N603B Brooklyn, NY 11201 PH: (718) 260-5050 employmentsvs@citytech.cuny.edu
Northside One Stop Career Center	Delphia Brown Division of Workforce and Employment 7900 NW 27 Avenue, Suite 200 Miami, FL 33147 PH: (305) 693-2060
Nova University	Career Resource Center 3301 College Avenue Ft. Lauderdale, FL 33314
Nursing Spectrum Magazine	www.nursingspectrum.com
Palm Beach Community College Career Centers	4200 Congress Avenue Lake Worth, FL 33461 PH: (561) 868-3350
Palm Beach Post	www.palmbeachpost.com
Palm Beach Post - La Palma Weekly	Classifieds 2751 South Dixie Highway West Palm Beach, FL 33405 tel: 561-820-4343
Puerto Rican Chamber of Commerce	3550 Biscayne Blvd. Miami, FL 33137 tel: 305-571-8006
Radio-Television News Directors Association	http://www.rtnda.org
Right Management Consultants	http://right.careercast.com
Sheridan Vocational Tech	Miriam Gross 5400 Sheridan Street Hollywood, FL 33021 tel: 754-321-5400
Society of Broadcast Engineers	http://www.sbe.org
South Dade Adult Center	Steve Schwartz 109 NE 8th Street, Suite 480 Miami, FL 33143 PH: (305) 247-2369
South Florida Workforce Job Bank	Regina Fulton 3900 NW, 79 Ave., Ste 500 Miami, FL 33166 te: 305-470-5627
Sun-Sentinel Newspaper	www.careerbuilder.com
University of Florida	Patricia Dunn-White 1070 Wellmer Hall Gainesville, FL 32611 (352) 392-5968

Urban League of Broward County	Marie Coe 11 NW 36 Avenue Ft. Lauderdale, FL 33311 PH: (954) 584-0771
Urban League of Palm Beach County	Patrick Franklin 1700 N. Australian Ave West Palm Beach, FL 33407 561-833-1461
Urban League/Greater Miami, Inc.	Julia Scott 8500 N.W. 25 Avenue Miami, FL 33147 PH: (305) 696-4450 twfair@hotmail.com
US Department of Labor	Miami Job Corp. Laura Mebane 3050 NW 183rd St.
US Hispanic Chamber of Congress	Shana Mosher 2175 K Street, N.W., Suite 100 Washington, DC 20036 PH: (202) 842-1212
Women in Communications, Inc.	Susan Hart 9715 W Broward Blvd., Suite 261 Plantation, FL 33324 954-698-5450

List 2:

Recruitment Sources

1	Urban League of Miami 8500 NW 25th Ave. Miami, FL 33147 Contact: Sharon Hendley (305)-696-4455 F (305) 696-4450 T
2	NAACP Broward County 1409 NW 6th Street Ft. Lauderdale, FL 33311 Contact: William McCormack Jr. (954) 467-8303 F (954) 764-7604 T
3	Florida International University 3000 NE 151st Street WUC 255 North Miami, FL 33181 Contact: Craig Cunningham (305) 919-5607 F (305) 919-5770 T
4	Urban League of Broward County 11 NW 36th Ave Ft. Lauderdale, FL 33311 Contact: Marie Coe (954) 584-4413 F (954) 584-0777 T
5	Career Ctr. Of Broward Comm. College 7200 Pines Blvd Pembroke Pines, FL 33024 Contact: Leslie White (954) 201-8958 F (954) 201-8865
6	Florida Dept. of Labor 2610 W Oakland Park Blvd Ft. Lauderdale, FL 33311 Contact: Flavia Anderson (954) 677-5444 F (954) 714-3479 T
7	NAACP of Miami 1409 W. Sistrunk Blvd Ft. Lauderdale, FL 33311 Contact: (305) 685-7152 F (305) 685-8694 T

8	Career Development Services / FAU 777 Glades Road Boca Raton, FL 33431 Contact: Student Employment (561) 297-2740 F (561) 297-3680 T
9	Florida Memorial College 15800 NW 42nd Ave Miami, FL 33054 Contact: Steven Davis (305) 626-3781 F (305) 626-3142 T
10	American Adult Education 18350 NW 37th Ave Hialeah, FL 33015 Contact: Edwardo Diaz (305) 828-7380 F (305) 557-3770 T
11	Hispanic Coalition 5659 W. Flager Street Miami, FL 33134 Contact: Aurora Thomen (305) 262-0518 F (305) 262-0060 T
12	Career & Counseling/ Barry University 11300 NE 2nd Ave Landon Student Union Rm 105 Miami Shores, FL 33161 Contact: Paul Luttmann (305) 899-3959 F (305) 899-3950
13	Work Force One 7550 Davie Road Ext. Hollywood, FL 33024 Contact: Beverly Allen (954) 893-5030 F (954) 967-1039 T
14	Sheridan Vo. Tech. Ctr 5400 Sheridan Street Hollywood, FL 33021 Contact: Miriam Gross (754) 321-5680 F (754) 321-5545
15	Hialeah Career Oppty Center 240 E. 1st Ave Suite 208 Hialeah, FL 33010 Contact: Juan Plata (305) 883-6910 F (305) 883-6925 T
16	Hispanic Unity of Florida 5840 Johnson Street Hollywood, FL 33021 Contact: Rosario Valladares (954) 964-8646 F (954) 964-8884 T
17	Fla A&M University 100 Student Union Plaza MLK Blvd Tallahassee, FL 32307 Contact: Barbara Sutton (854) 599-3353 F (850) 599-3700 T
18	Jobs For Miami 7900 NE 2nd Ave Suite 600 Miami, FL 33138 Contact: Luis Colon (305) 759-7639 F (305) 759-6511 T
19	FAB Job Bank 800 N. Calhoun Street Tallahassee, FL 32303 Contact: Pat Roberts (850) 222-3957 F (850) 681-6444 T
20	Cuban American Natl. Council 1223 SW 4th Street Miami, FL 33135 Contact: Roberto Valdez (305) 642-7463 F (305) 642-3484 T
21	WBZL Channel 39 2055 Lee Street Hollywood, FL 33020 Contact: Cam Trinh www.wb39.com (954) 924-1405 F (954) 924-1326
22	Trib Link (Tribune Company) 435 N. Michigan Ave. Chicago, IL 60611 www.tribune.com Contact:
23	Spots N Dots www.spotsndots.com (607) 729-7331 F (888) 884-2630 E-mail: SellTV@aol.com
24	MediaRecruiter.com Birschbach Media Sales & Marketing 20456 E. Orchard Place Centennial, CO 80016
25	Career Builder www.careerbuilder.com
27	WBZL Internal Posting Cam Trinh/HR Director Phone: 954-925-3939 Email: ctrinh@tribune.com
28	Florida Department of Education 3411 NW 9th Ave. Suite 704 Oakland Park, FL 33309 954-564-1732 ph, 954-630-0348 Fax Contact: Alan Sokol e-mail: SokolAI@vr.doe.state.fl.us

30	<p>Henderson Tropical Center 1957 Jackson Street Hollywood, FL 33020 Website: www.hendersonmhc.org 954-921-2600 Ext. 111</p> <p>954-927-2393 Fax Contact: Blodine Francois, B.A.</p>
31	<p>Community Development Outreach 3800 Inverrary Blvd Suite 100-H Lauderhill, FL 33319</p> <p>877-612-8091 Ph/Fax Contact: Franklin Nickens</p> <p>e-mail: talk2us@cdof.org</p>
32	<p>NATAS Suncoast Chapter P.O. Box 840738 Pembroke Pines, FL 33084</p> <p>OR</p> <p>10385 Rue Vendome Pembroke Pines, FL 33026 Contact: Karla MacDonald 954-322-3171 Ph 954-322-3178 Fax E-Mail: emmysuncst@aol.com</p>